

President's Commission on Diversity and Inclusion Meeting Minutes

Friday, November 10, 2017
3:00-4:30 p.m., HSS 103

Present:

Yaw Asamoah, Co-Chair
Kate Linder Co-Chair
Asmaa Alshehri
Allison Baker
Daniel Burkett
Callie Campbell

Shirley Johnson
Megan Knoch
Debra Valentine-Gray
Kustim (Tim) Wibowo

Excused: Shelly Bouchat

Melvin Jenkins

Absent: Charlotte Bellas
Andrea Campbell

Irvin Rivera
Jevon Graham-Wooten

I. Approval of the Minutes of the October 27 Meeting

- a. Members reviewed and approved the minutes of the October 27th meeting.

II. Report on Co-Chairs' Meeting with Dr. Driscoll

- a. The Commission co-chairs met with President Driscoll on November 7 to discuss the current version of the preliminary Diversity Action Plan (DAP). The co-chairs reported that the draft plan was well-received, with only minor revisions suggested.

III. Suggested Revisions to the draft DAP

- a. Members reviewed the draft and ranked the seven themes drawn from the document.
- b. Members focused on three themes: establishing ways to report incidents; developing and implementing a protocol for early response or intervention when discriminatory incidents arise; and developing and implementing clear mechanisms for resolving diversity and inclusion-related issues.

IV. Next Steps: Vetting the draft DAP with IUP Community

- a. Commission co-chairs are working to schedule presentations with various constituencies and organizations on campus. Presentations will take place early in the spring semester to help collect feedback on the current DAP draft.

- b. The document has been sent to the university community, with a request for feedback (to be sent through the Commission's email address (diversity-inclusion@iup.edu)).

V. Filling Commission and Subcommittee Vacancies

- a. Due to time constraints, discussion of this agenda item was postponed until the first meeting in the spring semester.

VI. The Commission and the Role of Alumni

- a. An IUP alumna contacted the Commission and offered to review the draft DAP, and assist the Commission as needed. The members discussed the importance of involving our alumni as part of IUP's community. Though it isn't clear how the Commission will call on our alumni, the co-chairs and members support the idea of communicating with this alumna to receive feedback on the DAP.
- b. The Commission will continue to explore ways to involve our alumni as we collect feedback on the draft DAP.

Next Meeting TBD

Respectfully submitted, Allison Baker