

**MINUTES OF THE MEETING OF THE  
COUNCIL OF TRUSTEES OF INDIANA  
UNIVERSITY OF PENNSYLVANIA, HELD  
AT THE KOVALCHICK CONVENTION AND  
ATHLETIC COMPLEX, THURSDAY,  
MAY 5, 2016, AT 5:00 P.M. PURSUANT  
TO NOTICE GIVEN**

Susan S. Delaney, chair of the Council of Trustees, called the meeting to order.

**The following council members were present:**

Mrs. Susan S. Delaney, Chair  
Mr. Jonathan B. Mack, Vice Chair  
Mrs. Joyce R. Fairman  
Ms. Erika A. Fenstermacher

Mr. Mark A. Holman  
Mr. Samuel H. Smith  
Mr. Gealy W. Wallwork

**The following council members were absent:**

Dr. Mary Esther Van Shura, Secretary  
Mr. James C. Miller, Treasurer  
Mr. Glenn M. Cannon  
Mr. David Osikowicz

Ex Officio: Dr. Frank T. Brogan, Chancellor of Pennsylvania's State System of Higher Education

**The following advisory members were invited to attend:**

Dr. Mark J. Staszkiwicz, IUP APSCUF President  
Dr. David Piper, IUP Senate Chair  
Mr. Richard Caruso, Foundation for IUP Board President  
Mr. Terry Dunlap, Foundation for IUP Board Vice President  
Mr. Timothy J. Kronenwetter, Foundation for IUP Board Secretary/Treasurer  
Mr. Phillip D. Carrai, IUP Alumni Association President  
Mr. Vincent Lopez, IUP Student Government Association President  
Mr. James Birch, IUP Graduate Student Assembly President

**The following university administrators were also present:**

Dr. Michael A. Driscoll, President  
Dr. Timothy S. Moerland, Provost and Vice President for Academic Affairs  
Dr. Cornelius Wooten, Vice President for Administration and Finance  
Dr. Rhonda H. Luckey, Vice President for Student Affairs  
Mr. James T. Begany, Vice President for Enrollment Management and Communications  
Mr. William D. Speidel, Vice President for University Advancement  
Mrs. Robin A. Gorman, Executive Assistant to the President for Government and Community Relations  
Ms. Barbara J. Moore, Director of Institutional Research, Planning, and Assessment  
Dr. Pablo B. Mendoza, Assistant to the President for Social Equity

**IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSION**

The IUP Council of Trustees met in executive session today to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, and other privileged and confidential matters.

## **READING AND CONSIDERATION OF THE MINUTES**

The following motion was approved:

**THAT THE MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES HELD ON MARCH 17, 2016, BE APPROVED.**

## **REPORT OF THE PRESIDENT**

The president began his report by noting that public higher education's leadership imperative is to address the realities of the time and redesign how colleges and universities do business. They must do this in spite of all the forces arrayed against them. They must focus resources on the most important things to be able to deliver the same great results and improve on those results.

In that regard, it has been a year of challenges and opportunities and of action, progress, and success. Some challenges have been unpleasant—such as racism and a lack of adequate budget support from the commonwealth. Each, however, has given the IUP community the opportunity to learn, to grow, to improve, to change.

Dr. Driscoll stated that ensuring the institution's financial future is one of those challenges, and two very bold moves were made. Both of these moves are true to IUP's vision, values, and strategic plan: They maintain and enhance the quality, relevance, and breadth of IUP's academic programs, scholarship, and service. They also help protect the most precious resource, the people.

IUP is transforming its decades-long practice of incremental and (mostly) decremental budgeting. The university is stopping the year-after-year erosion in quality of work and jumping beyond the pattern of death by a thousand cuts—resetting to a solid base and creating a process that will let the university make real investments in strategic priorities in a transparent, participatory manner.

Specifically, the university will set the fiscal year 2016–17 general budget to what was actually spent in fiscal year 2014–15. Dr. Driscoll reminded the audience that in 2014–15, IUP served 1,169 more students than it expects to serve in 2016–17. This reset of the basic budget will likely cover about \$8 million, or two-thirds, of the \$12-million deficit projected for next year. The University Budget Advisory Committee is working on a process to evaluate funding proposals for new initiatives and for enhancements to existing ones. The process will be open, participatory, and directly connected to the goals of the university's strategic plan and to State System performance funding measures. The process will be about forward-looking investment, not about an endless series of cuts and retrenchments that kill morale and halt forward momentum.

Dr. Driscoll stated that transforming how IUP budgets is a complex task, and it will take some time to iron out all the wrinkles. To create a buffer, the university implemented a spending chill for the remainder of the current fiscal year. This includes limiting nonessential travel, putting a hold on starting new searches, and deferring large expenditures when possible. The resulting savings and a significant portion of each division's projected carryover will be placed in a central savings account to smooth the transition.

The president specifically acknowledged Cornelius Wooten and the Budget office for working through all these details. He said he also appreciates the patience of the other vice presidents as IUP learns a new approach to budgeting.

As discussed at the March meeting, IUP has reluctantly taken steps to increase total tuition revenue, Dr. Driscoll said. Rather than implement an across-the-board increase in the Student Services Fee, the university will move forward to implement the per-credit tuition pilot approved by the Board of Governors. In the pilot, students pay for each credit they actually take, which is a more equitable, flexible, and accountable system of tuition. Under the pilot, some students will pay less; some will pay more. The per-credit model is projected to generate a net new tuition revenue of \$4 million, or one-

third, of the \$12-million projected deficit. Because current students may be challenged in adjusting to the new model, IUP has included over \$2 million in need-based and performance-based financial aid. For the next three years, IUP will discount the base tuition rate that will be set by the Board of Governors in July. And because the per-credit model is a pilot, its performance against the targets set by the Board of Governors will be closely monitored.

Dr. Driscoll summarized that the tuition pilot will cover one-third of IUP's projected deficit. Transforming how the university budgets will cover the remaining two-thirds and set the stage for future growth and development. Setting things right financially will allow the institution to continue to build on the successes of this year.

Dr. Driscoll pointed out that finishing up the Middle States review is one of those accomplishments. Accreditation may seem like a mundane thing, but to educational institutions, it is critical. Early indications are positive, but we will know for certain in June how IUP fared.

The president announced that about 300 people recently attended part or all of IUP's Diversity and Inclusion Symposium. It was an informative day of presentations and discussion, and the feedback gathered in a tabletop exercise will be helpful in constructing an action plan for making the university not only more diverse but also more inclusive.

He said the climate study he has mentioned several times over the academic year is nearly complete, and that data, too, will influence the action plan. He will appoint members to a President's Commission on Diversity and Inclusion to guide IUP's future progress.

Dr. Driscoll said he is pleased with the increased engagement of the students, faculty, and staff—they are taking on issues with intelligence, candor, respect, and integrity. He included as examples student marches to protest racism and Cook Honors College students spending an hour with him to discuss issues about the tuition pilot and the budget overall. Hundreds from the IUP community engaged in the Middle States process and in the University Family Drive, and this shows how much they all care about this great university. Candid and open discussion—everyone investing in IUP's shared future—is how universities do their best work, and that's what IUP is all about.

Dr. Driscoll announced that student Kara McClain received the prestigious Goldwater Scholarship. She is the first in her family to attend college and has strived to have the kind of experience IUP hopes all of its students will have. She has taken advantage of all the opportunities she could find in the Cook Honors College and the McNair Scholars Program. Ms. McClain has also traveled overseas and has participated in research projects and the Undergraduate Scholars Forum.

In addition, six Distinguished Alumni Award recipients were honored last month. One of the recipients, Terry Yosie, said during his acceptance speech that IUP shattered his world. Dr. Yosie is the president and CEO of the World Environment Center. He grew up 20 miles from Indiana, and before coming to IUP, he had never come in contact with academicians or with such a diverse population. He said that without the eye-opening, face-to-face experiences that IUP offers, he would never have gone on to graduate school or become the head of an organization with a global reach that focuses on sustainability and helping businesses and governments make the most of natural resources.

The president noted that, during a ceremony this evening, next year's Distinguished University Professor, David Downing, of the English Department, will be honored, along with four Distinguished Faculty Award recipients—Mary Beth Leidman, for creative arts; Joann Migyanka, for teaching; Bitna Kim, for research; and David Lorenzi, for service. Two staff awards have also been added to the annual awards program to acknowledge the fact that staff members, too, make a big impact on the student experience. The first recipients are Michele Norwood and Raj Murthy.

Dr. Driscoll said that 2,002 students will participate in two upcoming commencement ceremonies. In addition, IUP will present an honorary doctor of laws degree to Pennsylvania Secretary of Corrections John Wetzel. Secretary Wetzel is a transformative leader who is as interested in creating opportunities for at-risk youth as he is in improving the outcomes of incarceration.

The following motion was approved:

**THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.**

## **PUBLIC COMMENT**

No public comments were made.

## **NEW BUSINESS**

### **REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE**

Gealy Wallwork, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 176 through 185 in the Docket Report and Exhibits 1 through 5, which depict the highlights of the Administration and Finance Division.

#### **March 17, 2016, Committee Minutes**

The committee reviewed the March 17, 2016, minutes of the Administration and Finance Committee meeting. The minutes were approved as distributed.

#### **2016 Annual Facilities Inspection Report**

The committee reviewed the 2016 Annual Facilities Inspection Report. The inspection was conducted on April 21, 2016, by Council of Trustees members Samuel H. Smith and Gealy W. Wallwork. The following individuals participated on behalf of the IUP administration: Michael A. Driscoll, Cornelius Wooten, R. Michael Brown, Donald E. Woolslayer, and Raymond L. Wygonik.

The following four facilities were inspected: Eicher Hall, S. W. Jack Cogeneration Plant, Folger Hall, and Memorial Field House.

The following motion was approved:

**THAT THE 2016 ANNUAL FACILITIES INSPECTION REPORT BE APPROVED AND FILED CONSISTENT WITH UNIVERSITY PROCEDURES.**

It was noted on several occasions that the buildings were maintained in good, clean condition. The trustees expressed their appreciation to Mr. Brown and all of the university custodial and maintenance employees for their contributions to the beauty of IUP.

#### **Resolution to Finance Elkin Hall Renovation Project**

The committee reviewed the Resolution to Finance Elkin Hall Renovation Project:

**WHEREAS**, Elkin Hall, an existing residence hall that is vacant, will be repurposed to house the Center for Student Life and Multicultural Center;

**WHEREAS**, IUP wishes to renovate the first floor of Elkin Hall, approximately 18,100 square feet;

**WHEREAS**, the basement, second, third, fourth, and fifth floors of Elkin Hall will remain in their existing conditions;

**WHEREAS**, IUP seeks the assistance of Pennsylvania’s State System of Higher Education in financing the project through the issuance of System tax–exempt debt;

**WHEREAS**, the source of repayment for such debt will be the Educational and General fund and revenue from student fees;

The following motion was approved:

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania

1. requests that the State System issue debt not to exceed a financing period of 20 years, in an amount not to exceed \$2.8 million, the proceeds of which will be applied to fund the renovation of the first floor of Elkin Hall;
2. confers upon the university president and his authorized designees the authority to enter into such agreements and provide such certifications as are necessary to effect the purposes herein described.

**Resolution to Finance Miller Stadium Improvement Project**

The committee reviewed the Resolution to Finance Miller Stadium Improvement Project:

**WHEREAS**, IUP will make phase improvements to George P. Miller Stadium to include construction of a new Americans with Disabilities Act-compliant restroom, removal and replacement of the visitors’ side bleachers with ADA-compliant bleachers, and replacement of the running track and field event approaches/runways;

**WHEREAS**, IUP seeks the assistance of Pennsylvania’s State System of Higher Education in financing the project through the issuance of System tax–exempt debt;

**WHEREAS**, the source of repayment for such debt will be the Educational and General fund and revenue from student fees;

The following motion was approved:

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania

1. requests that the State System issue debt not to exceed a financing period of 20 years, in an amount not to exceed \$2.5 million, the proceeds of which will be applied to fund the planned phases related to the Miller Stadium improvements;
2. confers upon the university president and his authorized designees the authority to enter into such agreements and provide such certifications as are necessary to effect the purposes herein described.

**Procurements and Services, Purchasing Card Expenditures**

As required by Act 13 and Act 188, the committee reviewed the procurements and services since the last meeting, as depicted in Exhibit 5 of the Docket Report.

The following motion was approved:

**THAT, AS REQUIRED BY ACT 13 AND ACT 188, PROCUREMENTS AND SERVICES NEGOTIATED OR AWARDED BY THE PRESIDENT FROM JANUARY 1, 2016, THROUGH MARCH 31, 2016, TOTALING \$3,020,878.50, INCLUDING CARD**

**PURCHASES AS SHOWN IN EXHIBIT 5 OF THE DOCKET REPORT, BE APPROVED.**

**Budget Status Report**

Dr. Wooten, vice president for Administration and Finance, provided a status report regarding the Educational and General budget for the period of July 1, 2015, through April 30, 2016.

**Emergency Master Plan Update**

Emergency Management met with the Research Institute to discuss funding and staffing possibilities related to the 48 action items detailed in the IUP Hazard Mitigation Plan. Emergency Management will continue to work with the Research Institute to determine if graduate assistants and/or funding may be acquired to assist with several action items.

Emergency Management continues to host outside-agency and internal training in buildings set for destruction on campus.

Emergency Management is also working with regional FBI assets to schedule an active-shooter tabletop exercise over the summer.

Emergency Management is slated to host mass-sheltering training and a tabletop exercise for the commonwealth's Health and Human Services Department at the Kovalchick Complex this summer.

The Emergency Operations Basic Plan (EOP) draft is complete. The EOP has been submitted to the local Pennsylvania Emergency Management Agency office and the Indiana County Emergency Management Agency for review and comment. Once final approval is achieved, a buildout of incident-specific annexes and checklists for the IUP EOP will be developed accordingly.

On May 26, the Department of Homeland Security protective security advisor for the Pittsburgh region will be conducting collaborative security audits of the Cogeneration Plant and the Kovalchick Complex with selected IUP personnel. These security audits are restricted by federal law from public access. The results will be known only to the Department of Homeland Security and IUP administrative and Public Safety personnel. The final reports should be received within two months of the security audit.

**REPORT OF THE ACADEMIC AFFAIRS AND STUDENT AFFAIRS COMMITTEES**

Jonathan Mack, chair of the Academic Affairs Committee, presented the following report:

The Academic Affairs and Student Affairs committees met jointly today.

The Academic Affairs and Student Affairs committees recommend that the following University Senate actions, which have the endorsement of the president and the provost, be approved:

- Program revisions approved at the March 1, 2016, meeting of the University Senate. These revisions are as follows:
  - From the Biology Department, revision of the
    - Bachelor of Science in Biology/Pre-medical Track
    - Bachelor of Science in Biology/Pre-veterinary Track
    - Bachelor of Science in Biology/Environmental Health Track
  - From the Mathematics Department, revision of the Master of Science in Applied Mathematics/Community College Track
- Program revisions approved at the March 29, 2016, meeting of the University Senate. These revisions are as follows:

- From the Computer Science Department, revision of the Bachelor of Science in Computer Science/Information Assurance Track, renamed the Computer Science/Cybersecurity Track
- From the Chemistry Department, revision of the Bachelor of Science in Chemistry/Pre-medical Track
- From the Anthropology Department, revision of the Master of Arts in Applied Archaeology program
- From the History Department, revision of the Master of Arts in History, including a name change to the Master of Arts in Public History
- Program revisions approved at the April 26, 2016, meeting of the University Senate. These revisions are as follows:
  - From the Nursing and Allied Health Professions Department, revision of the Bachelor of Science in Nursing/Licensed Practical Nurse Track
  - From the Foreign Languages Department, revision of the Minor in Spanish
  - From the Music Department, revision of the Bachelor of Arts in Music, the Bachelor of Fine Arts in Music, and the Bachelor of Science in Education—Music Education
  - From the Computer Science Department, revision of the Bachelor of Science in Computer Science/Software Engineering Track
  - From the Anthropology Department, revision of the Bachelor of Science in Anthropology/Archaeology Track
  - From the Mathematics Department, revision of the Minor in Mathematics
  - From the Management Department, revision of the
    - Bachelor of Science—International Business
    - Bachelor of Science—Management/General Management
    - Bachelor of Science—Management/Energy Accounting and Finance
    - Bachelor of Science—Management/Energy Management
    - Bachelor of Science—Management/Entrepreneurship and Small Business Management
    - Bachelor of Science—Management/Operations Management
    - Bachelor of Science—Management/Professional Land Resource Management
  - From the Eberly College of Business and Information Technology, revision of the Pre-law Interdisciplinary Minor
  - From the College of Humanities and Social Sciences, the College of Health and Human Services, and the Eberly College of Business, revision of the
    - Pre-law Interdisciplinary Minor
    - Bachelor of Arts—Criminology/Pre-law Track
    - Bachelor of Arts—Economics/Pre-law Track
    - Bachelor of Arts—English/Pre-law Track
    - Bachelor of Arts—History/Pre-law Track
    - Bachelor of Arts—Philosophy/Pre-law Track
    - Bachelor of Arts—Political Science/Pre-law Track
- New certificates approved at the March 29, 2016, meeting of the University Senate. These new certificates are

- English as a Second Language Specialist from the Department of English,
- Child and Adult Advocacy Studies from the departments of Psychology and Sociology.
- New certificates approved at the April 26, 2016, meeting of the University Senate. These new certificates are in China Studies, Japan Studies, or Middle Eastern from the Asian Studies program.
- New minors approved at the March 29, 2016, meeting of the University Senate. These new minors are
  - Child and Adult Advocacy Studies from the departments of Psychology and Sociology,
  - Forensic Bioscience from the Department of Biology.
- New track approved at the March 29, 2016, meeting of the University Senate: Bachelor of Science in Chemistry/Pre-pharmacy Track
- New tracks approved at the April 26, 2016, meeting of the University Senate:
  - Bachelor of Science in Chemistry/Interdisciplinary Chemistry Track
  - Master of Education in Health and Physical Education—Community Health Education, Master of Education in Health and Physical Education—Adapted Physical Activity, and Master of Education in Health and Physical Education—Athletic Coaching
- New minor approved at the April 26, 2016, meeting of the University Senate: Minor in Community Health from the Department of Kinesiology, Health, and Sport Science.
- Program deletion from the Department of English: Bachelor of Arts in English/Language Studies Track
- New degree program approved at the March 29, 2016, meeting of the University Senate: Master of Science in Athletic Training from the Department of Kinesiology, Health, and Sport Science
- Revision of the Academic Integrity Policy

The following motion was approved:

**THAT THE ACADEMIC AFFAIRS COMMITTEE APPROVE THE SENATE ACTIONS THAT WERE APPROVED AT THE MARCH 1, MARCH 29, AND APRIL 26, 2016, MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY PRESIDENT DRISCOLL.**

Timothy Moerland, provost and vice president for Academic Affairs, reported that the Academic Affairs and Student Affairs divisions are collaborating on several initiatives supporting the implementation of IUP's strategic plan. In the strategic plan, the first goal focuses on the academic mission, whereas the second goal focuses on student life and career preparation. Dr. Moerland emphasized that IUP is dedicated to educating the whole person and these two goals are hand in glove, one building upon the other.

In support of the strategic plan, Nancy Nkumsah, interim director for the African American Cultural Center and multicultural and inclusion program specialist, provided an overview of the African American Cultural Center's commitment to multicultural programming, inclusion, and student engagement as demonstrated by 2015-16 initiatives. Two students, Jasmin Rondon and Shereese Robinson, who participated in the March 2016 service learning trip to distribute water in Flint, Michigan, a collaborative project between the AACC and the Community College of Allegheny County's South Campus, discussed their experiences and reflected upon the ways in which the trip had an impact on them. These efforts foster a multicultural and inclusive campus, as recommended by the university's Middle States Self-Study and the strategic plan.

Caleb Finegan, diector of the Cook Honors College, presented an overview of initiatives under way in the Cook Honors College and student achievements during the 2015-16 academic year.



Dr. Finegan recognized Kara McClain, a nursing and Cook Honors student who recently won a Goldwater Scholarship. Michael Lemasters, associate vice president for Student Affairs for Living-Learning and Well-Being, also discussed the planned fall 2016 collaboration between Academic Affairs and Student Affairs to extend the Cook Honors College living-learning community to include the honors college's upperclassmen living in the Northern Suites. This initiative supports the further expansion of High Impact Practices, as planned in the university's strategic plan.

Daniel Burkett, dean's associate for Student Affairs for New Student Orientation, and Michele Norwood, assistant vice provost for Undergraduate Student Success, provided an overview of the recent changes in IUP's new student orientation efforts, including a new online initiative, Take Flight. These are new student enrollment and retention efforts supporting the university's strategic plan.

Erika R. Fenstermacher, chair of the Student Affairs Committee, continued the combined report.

### **REVISION TO THE IUP ON-CAMPUS LIVING RESIDENCY REQUIREMENT**

To improve new students' academic success and retention, Rhonda Luckey, vice president for Student Affairs, presented a revision to the IUP Indiana Campus Residential Requirement, which was endorsed by President Driscoll and Cabinet.

The following motion was approved:

#### **THAT THE ACADEMIC AFFAIRS AND STUDENT AFFAIRS COMMITTEES APPROVE THE REVISION TO THE IUP INDIANA CAMPUS RESIDENTIAL REQUIREMENT.**

Stephen Roach, athletic director, provided an update on Intercollegiate Athletics' sports teams and their spring performances, resulting in the Academic Affairs and Student Affairs committees' recommendation that the following resolutions of commendation for two student-athletes and two sports teams be approved.

### **RESOLUTION OF COMMENDATION FOR LESLIE STAPLETON—WOMEN'S BASKETBALL**

**WHEREAS**, IUP women's basketball player Leslie Stapleton broke three records during her final collegiate season and became the 23rd player in program history to score 1,000 career points;

**WHEREAS**, Ms. Stapleton set new Pennsylvania State Athletic Conference records with a 93.3 single season free throw percentage and an 88.5 career free throw percentage;

**WHEREAS**, Ms. Stapleton also broke the IUP career record for three-pointers made, finishing her career with 216;

**WHEREAS**, Ms. Stapleton ended her career with 1,304 points, the ninth most in IUP women's basketball history;

**WHEREAS**, for her season-long efforts, Ms. Stapleton was named to the All-PSAC West first team;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania commends Leslie Stapleton for her accomplishments.

The following motion was approved:

#### **THAT THE RESOLUTION OF COMMENDATION FOR LESLIE STAPLETON—WOMEN'S BASKETBALL BE APPROVED.**

**RESOLUTION OF COMMENDATION FOR WOMEN’S BASKETBALL TEAM**

**WHEREAS**, the IUP women’s basketball team earned a berth in its 11th consecutive Pennsylvania State Athletic Conference Championship tournament and advanced to its first conference title game since 2009;

**WHEREAS**, the Crimson Hawks also earned a place in the NCAA Division II Championship tournament, making their fourth appearance in the last five years;

**WHEREAS**, IUP finished the season with a record of 21-9, its ninth 20-win season and second straight under head coach Tom McConnell;

**WHEREAS**, this year’s team broke the program single season record with a 37.9 three-point percentage, a mark that led the PSAC and ranked 12th in Division II;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania commends the IUP women’s basketball team for its accomplishments in the 2015-16 season.

The following motion was approved:

**THAT THE RESOLUTION OF COMMENDATION FOR THE WOMEN’S BASKETBALL TEAM BE APPROVED.**

**RESOLUTION OF COMMENDATION FOR BRANDON NORFLEET—MEN’S BASKETBALL**

**WHEREAS**, IUP men’s basketball player Brandon Norfleet was named to the 2016 National Association of Basketball Coaches All-American Team, in addition to earning third team All-American Honors from the *Division II Bulletin* and *Basketball Times*, following his senior season;

**WHEREAS**, Mr. Norfleet ranked 18th in Division II and led the Pennsylvania State Athletic Conference with a points per game average of 22.8;

**WHEREAS**, Mr. Norfleet broke the single season IUP record with 662 points in 29 games;

**WHEREAS**, Mr. Norfleet averaged 4.5 assists and 4.3 rebounds per game and was one of only two players in the Atlantic Region with 600 points, 120 assists, and 120 rebounds this season;

**WHEREAS**, Mr. Norfleet was also a finalist for the NABC Division II Player of the Year, was named first team All-Atlantic Region, was the PSAC West Athlete of the Year, and was chosen to compete in the Reese’s Division II College All-Star Game;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania commends Brandon Norfleet for his accomplishments.

The following motion was approved:

**THAT THE RESOLUTION OF COMMENDATION FOR BRANDON NORFLEET—MEN’S BASKETBALL BE APPROVED.**

**RESOLUTION OF COMMENDATION FOR THE MEN’S BASKETBALL TEAM**

**WHEREAS**, the IUP men’s basketball team won the Pennsylvania State Athletic Conference Western Division regular season title for the 13th time in program history and the fifth time in the last six seasons;

**WHEREAS**, the Crimson Hawks earned a berth in the conference championship tournament for the ninth consecutive year, the second longest streak in program history;

**WHEREAS**, IUP finished the season with a record of 21-8, its 22nd 20-win season and eighth straight under head coach Joe Lombardi;

**WHEREAS**, Brandon Norfleet was named the PSAC West Athlete of the Year and Dante Lombardi was named the PSAC West Freshman of the Year;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania commends the IUP men’s basketball team for its accomplishments in the 2015-16 season.

The following motion was approved:

**THAT THE RESOLUTION OF COMMENDATION FOR THE MEN’S BASKETBALL TEAM BE APPROVED.**

#### **REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE**

Joyce R. Fairman presented the following report in the absence of James Miller, chair of the University Advancement Committee:

#### **RESOLUTION FOR ESTABLISHING THE JAMES H. MAPLE CYBERSECURITY LAB**

**WHEREAS**, the Computer Science Department at Indiana University of Pennsylvania thrives as a center of computing and technology education that the National Security Agency has designated a Center of Academic Excellence in Information Assurance Education;

**WHEREAS**, the department’s cybersecurity lab is a key component to the NSA designation;

**WHEREAS**, computer science students have benefited from the James H. Maple Scholarship since 2011;

**WHEREAS**, the Foundation for IUP has received an additional commitment for scholarships from James E. Maple ’86 and the Maple Family Foundation;

**WHEREAS**, James H. Maple joined the Indiana State College faculty in 1964 after serving in mathematics teaching positions at high schools in Ohio and Connecticut and earning a master’s degree at Bowling Green State University;

**WHEREAS**, Mr. Maple enhanced his knowledge of computer science through further graduate study at Penn State University, Kent State University, and the University of Pittsburgh;

**WHEREAS**, with great foresight, Mr. Maple cofounded the Computer Science Department in 1971 and taught in that department until his retirement in 1994;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania honors the memory and career of James H. Maple and recognizes his dedicated service to students and the Computer Science Department by establishing the James H. Maple Cybersecurity Lab.

The following motion was approved:

**THAT THE RESOLUTION FOR ESTABLISHING THE JAMES H. MAPLE CYBERSECURITY LAB BE APPROVED.**

**Discussion:**

Bill Speidel, vice president for University Advancement, provided various division highlights, including an update on recent Alumni Relations activities, specifically the IUP Alumni Association's board meeting, the Distinguished Alumni Awards Gala, and upcoming alumni events.

He also described the meetings of the university's advancement councils, which were held on campus on April 22. Fifty-three alumni and community volunteers met with respective deans and the athletics director to review case statements and prospect lists.

Emily Smeltz, director of Annual Giving, provided a presentation on the success of this year's Annual Giving program. Presentation highlights included the fact that, with two months to go in this fiscal year, the Annual Giving program has reached 109 percent of its goal. She also described IUP Philanthropy Day, the work of the Student Philanthropy Council, and the record-breaking 2016 University Family Drive, in which 837 employees participated. The 55 percent participation rate indicates a significant increase over the 15 percent participation rate of 2011. This year, IUP employees invested more than \$225,000 back into the university.

**REPORT OF THE ENROLLMENT MANAGEMENT AND COMMUNICATIONS COMMITTEE**

Sam Smith presented the following report in the absence of Mary Esther Van Shura, chair of the Enrollment Management and Communications Committee:

The following motion was approved:

**THAT THE APPLICATION FEE FOR UNDERGRADUATE STUDENTS (INCLUDING CULINARY APPLICANTS), BEGINNING WITH FALL 2017 APPLICATIONS, BE CHANGED AS FOLLOWS:**

**CURRENT: 2016-17 ONE-TIME FEE OF \$50 PER APPLICATION**  
**PROPOSED: 2017-18 ONE-TIME FEE OF \$25 PER APPLICATION**

**RESOLUTION FOR APPROVAL OF THE USE OF TUITION PILOT REVENUE**

**WHEREAS**, Board of Governors Policy 1996-01-A, Sources of Funding for University Scholarships, prescribes provisions to establish, maintain, and utilize a funding pool to meet financial needs;

**WHEREAS**, Indiana University of Pennsylvania (IUP) proposes using revenue from the per-credit pricing tuition pilot to fund need-based awards, in compliance with Section C3 of the above referenced Board of Governors policy;

**WHEREAS**, need-based awards will be administered in compliance with Section C1 of the above referenced Board of Governors policy;

**WHEREAS**, IUP has the ability to adequately administer the award process for university scholarships;

**WHEREAS**, the administration will determine the annual allocation of the funding pool based on available funding;

**WHEREAS**, with the yearly approval of the president and annual report of program success;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees approves the use of revenue from the per-credit pricing tuition pilot to fund need-based awards for eligible Pennsylvania undergraduate students.

The following motion was approved:

**THAT THE RESOLUTION FOR APPROVAL OF THE USE OF TUITION PILOT REVENUE IN COMPLIANCE WITH SECTION C3 OF BOARD OF GOVERNORS POLICY 1996-01-A BE APPROVED.**

**DISCUSSION**

James Begany, vice president for Enrollment Management and Communications, shared highlights summarizing the current progress toward enrollment for fall 2016 and the implementation of two new partnerships with Undergraduate Admissions and Admissions Operations. In addition, he shared proposals for a reduced undergraduate application fee and for the use of tuition pilot revenue in funding need-based awards.

Patricia McCarthy, associate vice president for Enrollment Management, shared information and outcomes of strategic initiatives in the Undergraduate Admissions, Culinary Admissions, Financial Aid, and Career and Professional Development areas.

Tammy Manko, director of the Career and Professional Development Center, shared highlights from the Class of 2015 Graduate First Destination Survey Report. The knowledge rate for this year's report is 53 percent, up from 41 percent last year. She also shared highlights of departmental initiatives and statistics relative to student and employer engagement, most notably IUP Employer Relations Day.

**OTHER BUSINESS**

**REPORT OF THE NOMINATING COMMITTEE**

In the absence of James Miller, chair of the Nominating Committee, Mark Holman presented the Nominating Committee Report:

The following motion was approved:

**THAT THE IUP COUNCIL OF TRUSTEES' OFFICERS FOR 2016-17 ARE AS FOLLOWS:**

**SAM H. SMITH, CHAIR**  
**JONATHAN B. MACK, VICE CHAIR**  
**MARY ESTHER VAN SHURA, SECRETARY**  
**JOYCE R. FAIRMAN, TREASURER**

**RESOLUTION OF APPRECIATION FOR SUSAN S. DELANEY**

The following motion was approved:

**WHEREAS**, Susan Delaney served honorably as chairperson of the Council of Trustees of Indiana University of Pennsylvania from May 2001 to May 2006 and from May 2012 to May 2016;

**WHEREAS**, Mrs. Delaney demonstrated a high level of professional knowledge while serving her alma mater as a trustee since October 1987 and is now in her sixth consecutive term;

**WHEREAS**, under her invaluable leadership as Council of Trustees chairperson, IUP successfully completed its Middle States Commission on Higher Education accreditation review, defined its vision and strategic plan, and made many other advances;

**WHEREAS**, also during her tenure as chairperson, IUP made significant improvements to the campus, with the addition of a new academic building, new and updated dining facilities, and the establishment of a hotel next to the Kovalchick Complex;

**WHEREAS**, Mrs. Delaney has always displayed tact and the utmost professional diplomacy in the resolution of problems while fulfilling her duties as chairperson and has led the Council of Trustees steadily through presidential transitions and numerous advancements;

**WHEREAS**, Mrs. Delaney has also served as liaison to the Foundation for IUP board, president of the Pennsylvania Association of Councils of Trustees, a board member of the IUP Research Institute, and a part of three presidential search committees;

**WHEREAS**, Mrs. Delaney continues to provide loyal service to the university as a member of the Council of Trustees;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania expresses its sincere appreciation to Susan Delaney for her leadership and continued commitment to the university.

The following motion was approved:

**THAT THE RESOLUTION OF APPRECIATION FOR SUSAN S. DELANEY BE APPROVED.**

#### **RESOLUTION SETTING THE NEXT MEETING DATE**

The following motion was approved:

**THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD  
SEPTEMBER 15, 2016.**

#### **ADJOURNMENT**

The following motion was approved:

**THAT THE MEETING BE ADJOURNED AT 6:08 P.M.**

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**Mary Esther Van Shura  
Secretary, IUP Council of Trustees**