

**MINUTES OF THE MEETING OF THE
COUNCIL OF TRUSTEES OF INDIANA
UNIVERSITY OF PENNSYLVANIA, HELD IN
GORELL HALL, JOHN SUTTON HALL,
FRIDAY, MAY 10, 2012, AT 4:30 P.M.
PURSUANT TO NOTICE GIVEN**

David Osikowicz, chair of the Council of Trustees, called the meeting to order.

The following council members were present:

Mr. David Osikowicz, Chair
Mrs. Susan S. Delaney, Vice Chair
Mr. Jonathan B. Mack, Secretary
Mr. Mark A. Holman

Mr. Andrew S. Longacre
The Honorable Samuel H. Smith
Dr. Mary Esther Van Shura
Mr. Gealy W. Wallwork

The following council members were absent:

Mr. James C. Miller, Treasurer
Ms. Colleen M. Kopp
Mrs. Carolyn P. Snyder

Ex Officio: Dr. John Cavanaugh, Chancellor of Pennsylvania State System of Higher Education

The following advisory members were invited to attend:

Ms. Susan Drummond, IUP APSCUF President
Dr. David LaPorte, IUP Senate Chair
Mr. Zachary Stayman, IUP Student Government President
Mr. Timothy G. Rupert, IUP Foundation Board President
Mr. Frank Kinter Jr., IUP Foundation Board Secretary/Treasurer
Mr. Richard Caruso, IUP Foundation Board Vice President
Ms. James Wansacz, IUP Alumni Association President
Ms. Elizabeth Solomonides, IUP Graduate Student Assembly President

The following university administrators were also present:

Dr. David J. Werner, Interim President
Dr. Gerald Intemann, Provost and Vice President for Academic Affairs
Dr. Cornelius Wooten, Vice President for Administration and Finance
Dr. Rhonda H. Luckey, Vice President for Student Affairs
Mr. James Begany, Vice President for Enrollment Management and Communications
Mr. Bill Speidel, Vice President for University Advancement
Mrs. Robin A. Gorman, Executive Assistant to the President for Government and Community Relations
Ms. Barbara J. Moore, Director of Institutional Research, Planning, and Assessment
Dr. Timothy Mack, Dean of Graduate Studies and Research

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSION

The IUP Council of Trustees met in Executive Session this afternoon to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, and other privileged and confidential matters.

READING AND CONSIDERATION OF THE MINUTES

The following motion was approved:

THAT THE MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES HELD ON MARCH 22, 2012, BE APPROVED.

REPORT OF THE PRESIDENT

Dr. Werner began his report by noting that this is the weekend when work for the year comes to closure, with commencement ceremonies beginning tomorrow evening with the Cook Honors College and continuing into Saturday with two ceremonies scheduled in the Kovalchick Complex, one in the morning and one in the afternoon. Each ceremony will be for three colleges, and the various departments or colleges, depending upon the college, will then have departmental or college events throughout the day on Saturday. IUP will be adding a couple thousand degree recipients to the already large alumni base, so it is the culminating point of the year.

After this meeting, a dinner will be held to recognize the following: this year's honorary degree recipient, Distinguished Faculty Award winners, faculty members who are achieving the rank of emeritus, and faculty members whose work was recently published. This should be a great evening for recognizing the accomplishments of faculty members, in particular. However, the focus will be on students for the next two days.

Dr. Werner reported that work continues on budget planning for next year. We have received some preliminarily good news on the Senate action in terms of its recommendation to the House of Representatives on the budget proposal for next year. Obviously, there is a long time to go between now and the end of the fiscal year and the action of the Legislature. So, the university is waiting to see what happens there but, at the same time, is continuing to plan based upon the budget scenarios that were outlined several months ago. Vice presidents continue to work on refining their plans about the kinds of reallocations that would be necessary for faculty members' plans if the deeds come to closure as projected. Of course, the university will also be exploring its options if things were to improve from projections a month or two ago.

Dr. Werner noted that he is working with Dr. Michael Driscoll, IUP's president-designate, on his transition to the university, primarily by bringing him up to date on a continuing basis about what is happening in various aspects of the university. Certainly budget is a very large part of that. Dr. Werner stated that it is a pleasure working with Dr. Driscoll.

Dr. Werner said this institution has had a very distinguished past, and he believes it has a great future in front of it. He expressed his pleasure to be part of that, and he thanked IUP for the honor of allowing him to serve as president.

The following motion was approved:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

PUBLIC COMMENT

No public comments were made.

NEW BUSINESS

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

Mr. Gealy Wallwork, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 238 through 248 in the Docket Report, and Exhibits 1 through 5, which depict the highlights of the Administration and Finance Division.

March 22, 2012, Committee Minutes

The committee reviewed the March 22, 2012, minutes of the Administration and Finance Committee meeting. The minutes were approved as distributed.

Annual Facilities Inspection Report

The committee reviewed the 2012 Annual Facilities Inspection Report. The inspection was conducted on April 27, 2012, by the following Council of Trustees members: Mr. Wallwork and Mr. Andrew S. Longacre. The following individuals participated on behalf of the IUP administration: Dr. Cornelius Wooten, Mr. Mark A. Geletka, Mr. W. Thomas Borellis, Mr. Raymond L. Wygonik, and Mr. J. Douglas Miller.

The following seven facilities were inspected: Miller Stadium, Robertshaw Building, Uhler Hall, Johnson Hall, Breezedale, Elkin Hall, and University Towers.

It was noted on several occasions that the buildings were maintained in good, clean condition. The trustees expressed their appreciation to Mr. Geletka, Mr. Wygonik, Mr. Douglas Miller, and all the university custodial and maintenance employees for their contributions to the beauty of IUP.

The following motion was approved:

THAT THE 2012 ANNUAL FACILITIES INSPECTION REPORT BE APPROVED AND FILED CONSISTENT WITH UNIVERSITY PROCEDURES.

Procurements and Services, Purchasing Card Expenditures

As required by Act 13 and Act 188, the committee reviewed the procurements and services since the last meeting, as depicted in Exhibit 5 of the Docket Report.

The following motion was approved:

THAT, AS REQUIRED BY ACT 13 AND ACT 188, PROCUREMENTS AND SERVICES NEGOTIATED OR AWARDED BY THE PRESIDENT FROM JANUARY 1, 2012, THROUGH MARCH 31, 2012, FOR \$9,830,797.21, INCLUDING CARD PURCHASES AS SHOWN IN EXHIBIT 5 OF THE DOCKET REPORT, BE APPROVED.

Budget Status Report

Dr. Wooten provided a status report regarding the Educational and General Budget for the period of July 1, 2011, through March 31, 2012.

Emergency Master Plan Update

The IUP Public Safety and University Police Department and the Indiana County Emergency Management in Region 13 support training for the Active Shooter Emergency Response program. IUP Public Safety and University Police, in cooperation with other county emergency agencies, co-hosted a daylong training session at the Kovalchick Convention and Athletic Complex on April 11, 2012. Funds were secured through Homeland Security. This session offered Active Shooter Emergency Response training through the foremost respected authority in the field, Colonel John Grossman. The training was conducted for 670 participants. This training enabled IUP to interact with other agencies, as well as support interagency cooperation.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Mrs. Susan Delaney, chair of the Academic Affairs Committee, presented the following report:

Approval of Senate Actions

The Academic Affairs Committee recommended that the following University Senate actions, which have the endorsement of the president and the provost, be approved. Please note that the following is an abbreviated version of the complete Senate actions. The complete list was available on the documentation table at the entrance of the meeting.

- Approval of program revision approved at the January 24, 2012, meeting of the University Senate. This revision is
 - the minor in Pan-African Studies from the College of Humanities and Social Sciences.
- Approval of program revisions approved at the February 21, 2012, meeting of the University Senate. These revisions are from the departments of
 - Anthropology
 - Management
 - Political Science, concerning the minor in International Studies
 - Finance and Legal Studies
 - Marketing
 - Geography and Regional Planning
- Approval of program revisions approved at the March 20, 2012, meeting of the University Senate. These revisions reflect the changes in Liberal Studies. These revisions are from the departments of
 - Foreign Languages
 - Special Education and Clinical Services
 - Mathematics
 - Religious Studies
 - Hospitality Management
 - Philosophy
 - Political Science
 - Geoscience
 - English
 - Center for Career and Technical Personnel Preparation
 - Communications Media
 - Journalism
 - Sociology
 - Economics
 - Criminology
 - Human Development and Environmental Studies
 - Accounting
 - Nursing and Allied Health Professions
 - History

The following action was recommended:

THAT THE ACADEMIC AFFAIRS COMMITTEE APPROVE THE SENATE ACTIONS THAT WERE APPROVED AT THE JANUARY 24, FEBRUARY 21, AND MARCH 20, 2012, MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY INTERIM PRESIDENT WERNER.

Comments by Provost and Vice President for Academic Affairs

Dr. Gerald Intemann highlighted a few of the many accomplishments of IUP's faculty, including Fulbright awards to both Dr. Susan Boser, of Sociology, who will be working in Nepal, and Dr. Patrick Bizzaro, of English, who will be working in South Africa. Additionally he reviewed the winners of the University Senate Distinguished Faculty Awards, who will be recognized at the faculty scholarship program this evening. Provost Intemann recognized the 2012-2013 University Professor, Dr. Abbas Ali, as well as the recent accreditation of the Regional Planning program, only the 16th undergraduate program in the nation to be so accredited. Additionally, he announced that NCATE has notified IUP that its Teacher Education programs have received unqualified accreditation for the maximum period of seven years. Dr. Intemann reviewed the status of the 36 tenure-track faculty searches conducted during the 2011-2012 academic year, with 23 new faculty members hired and another 9 searches still in progress. Finally, Provost Intemann reviewed the status of both the Liberal Studies transition and the Academic Workforce Plan. He recognized the hard work of faculty members, chairs, deans, curriculum committees, and the University Senate throughout both of these time-consuming projects.

Collaborative Teaching Program between Business and History

The collaborative teaching program between the Eberly College of Business and Information Technology and the College of Humanities and Social Sciences was highlighted. This program is part of Eberly Connections, which focused on freshman undecided business majors as part of the living-learning community. These students participated in linked course work created by Dr. William McPherson and Dr. Werner Lippert. Dr. Dorothy Gracey and Dr. Michele Norwood reviewed the genesis of this project, while Dr. McPherson and Dr. Lippert provided an overview of the teaching collaboration. Nine freshman students, Ms. Marlee Clevenger, Mr. Kyle Bond, Ms. Katelyn MacDonald, Mr. Casey Zaleski, Mr. Austin Turkovich, Mr. Nathan Stolitza, Mr. Ross Shoop, Mr. Mario Sciarrino, and Mr. Coleman Willison, provided insights into the impact participation in this collaboration had at the time and during their second semester at IUP. The quality of the work produced by the freshmen involved was impressive, and both Dr. McPherson and Dr. Lippert have received an award related to this collaboration.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

Mr. Jonathan B. Mack presented the following report for Mr. James C. Miller, chair of the University Advancement Committee:

Action

**RESOLUTION FOR ESTABLISHING THE
RALPH F. ROBERTS
HERITAGE LEARNING COMMONS**

WHEREAS, former Punxsutawney businessman Ralph F. Roberts is renowned for his significant, generous, and long-term support of Indiana University of Pennsylvania and the Punxsutawney community;

WHEREAS, Ralph F. Roberts served as a member of the IUP Council of Trustees from September 30, 1983, to June 28, 1989; as a charter member and past president of the Punxsutawney Area College Trust, which established the IUP Punxsutawney Regional Campus and the IUP Academy of Culinary

Arts; and as a past president of the Punxsutawney Chamber of Commerce and chairman of the Punxsutawney Groundhog Festival Committee;

WHEREAS, Ralph F. Roberts was further known for his devotion to his family's business, Frank Roberts & Sons, Inc., which has served the Punxsutawney area for more than eighty-five years, while he served as president for many years, known as the "guiding light," and, at age ninety-one, continued to go to the office at seven o'clock as he had every morning of his life;

WHEREAS, Ralph F. Roberts was named Punxsutawney's Man of the Year for 1988 and loved the town, the people, and the history of hardworking immigrants;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania honors the memory of Ralph F. Roberts for his efforts on behalf of the university and the Punxsutawney community by establishing the Ralph F. Roberts Heritage Learning Commons on the IUP Punxsutawney Regional Campus.

Approved this tenth day of May 2012.

MOTION: The University Advancement Committee accepted and approved the resolution as read.

Discussion

Dr. Werner spoke to the recent announcement of Mr. William Speidel as the vice president for University Advancement. Mr. Speidel had most recently been the associate vice president for Development within the division and had been assisting the president with the division in the absence of a vice president.

Mr. Speidel explained to the committee that the division has also had a name change. Given the restructuring of the division and the emphasis being placed on development and fund-raising, the name has been changed to "University Advancement" instead of "University Relations."

Mr. Speidel shared a summary update of select activities in the development area. The members of the Punxsutawney Area College Trust met in April at the Learning Center and approved two scholarships, one each for the Academy of Culinary Arts and the Punxsutawney campus, for the 2012-2013 academic year. Plans are being moved forward for the celebration of the Punxsutawney campus's 50th anniversary. The festivities will be August 21-22, 2012.

In an ongoing effort to engage successful alumni with students at IUP, notable alumni were invited back to campus to interact with the students in a variety of ways.

The Annual Giving office continues its efforts through direct mail, which was increased by 11 percent over the previous year. A great deal of effort is being made in the area of student philanthropy awareness. Modes of communication being used with the students are e-mail messages, chalking on the sidewalks, lawn signs, and ultimately commencement. The Senior Class Gift program has been overwhelmingly successful to date. Forty seniors have volunteered to be on the student committee. Committee members selected to appeal to their peers for the Academic Achievement Scholarship and the Science Discovery and Outdoor Learning Center. Seniors giving a minimum of \$20.12 will wear philanthropy cords at graduation. Also, the IUP Leadership Society was recognized at a reception hosted by Dr. and Mrs. Werner at their residence.

Mr. Speidel also reviewed the fund-raising dashboard as of April 30 and highlighted the positive efforts being made in this area.

Mary Jo Lyttle, director; Mary Morgan, associate director; and Sara Lawer, assistant director, gave a presentation on the Alumni Relations goals and how they support IUP's fund-raising efforts. The

presentation focused on the following: (1) outreach initiatives with alumni, (2) outreach initiatives with students, and (3) outreach through communications. The activities of the Alumni Relations office provide the foundation for building outreach and supporting the university's fund-raising initiatives. This presentation gave valuable insight into the many programs that are being provided by the Alumni Relations staff to support the goals of the University Advancement Division.

REPORT OF THE STUDENT AFFAIRS COMMITTEE

Mr. Andrew S. Longacre, chair of the Student Affairs Committee, presented the following report:

The Student Affairs Committee met today and reviewed information presented in the docket, pages 278 through 282, regarding the Student Affairs Division's programs and student, staff, and faculty accomplishments.

Dr. Frank Condino, athletic director, and Danielle Ostendorf, a student-athlete from the women's volleyball team, provided an update regarding Intercollegiate Athletics sports teams and their spring performances. The Student Affairs Committee recommended that the following resolution of commendation for the softball team be approved.

Bill Graham, head coach, and student-athletes from the IUP women's softball team were invited to the podium. A motion was recommended for approval of this resolution for the women's softball team and Coach Graham for their 2011-2012 season.

The resolution read:

WHEREAS, the IUP softball team won its second consecutive Pennsylvania State Athletic Conference championship and advanced to the NCAA Division II Atlantic Regional for the third straight year;

WHEREAS, the Crimson Hawks finished with a 31-14-1 overall record and an 11-5 record in the PSAC Central Division, making this the first time in program history that IUP has won at least thirty games in three consecutive seasons;

WHEREAS, IUP won all five of its PSAC tournament games, including a 10-9 victory over Bloomsburg in the championship game, to earn an automatic berth in the NCAA Atlantic Regional;

WHEREAS, senior Marissa Leslie was selected as the MVP of the PSAC tournament after going 11 for 15, with two doubles, her first career home run, two runs batted in, and eight runs scored;

WHEREAS, the Crimson Hawks have a record of 107-34-1 over the past three seasons under head coach Bill Graham, including a school-record thirty-eight wins in 2009 and 2010;

WHEREAS, senior Megan McCormick and sophomore Kelly King were each named first team All-PSAC Central at first base and pitcher, respectively;

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees commends the IUP softball team for its accomplishments to date in the 2012 season.

The Student Affairs Committee approved the resolution of commendation for the women's softball team and Coach Graham.

Dr. David Myers and Ms. Ann Sesti provided an update regarding IUP's efforts related to alcohol culture change. The presentation described contemporary student behaviors and perceptions, findings from university assessment research, the university's past and future strategic efforts, and the leadership role IUP provides within the Pennsylvania State System of Higher Education.

REPORT OF THE ENROLLMENT MANAGEMENT AND COMMUNICATIONS COMMITTEE

Dr. Mary Esther Van Shura, chair of the Enrollment Management and Communications Committee, presented the following report:

The Enrollment Management and Communications Committee reviewed and discussed the items appearing on pages 288-295 of the Docket Report summarizing the division's activities, programs, and accomplishments.

Mr. Michael Husenits, director of Admissions, presented information on the progress toward recruitment goals for Fall 2012 and ongoing initiatives for meeting enrollment goals in support of the university's strategic plan.

Mr. James Begany, vice president for Enrollment Management and Communications, provided an update on overall enrollment for Fall 2012, as well as organizational changes within the division, and highlighted activities to be conducted in the next fiscal year that will serve as key performance indicators.

Ms. Patricia McCarthy, assistant vice president for Enrollment Management and director of Financial Aid, presented strategic initiatives of the Financial Aid office that directly relate to the goals of recruitment and retention.

Dr. Michael Powers, interim director of Communications, gave a demonstration of IUP Mobile (the forthcoming smartphone application) and showed the Financial Aid video series.

OTHER BUSINESS

REPORT OF THE NOMINATING COMMITTEE

Mr. Mark A. Holman presented the following report for Mr. James C. Miller, chair of the Nominating Committee:

The following motion was approved:

THAT THE FOLLOWING OFFICERS FOR 2012-2013 BE APPROVED:

***SUSAN S. DELANEY, CHAIR
JONATHAN B. MACK, VICE CHAIR
MARY ESTHER VAN SHURA, SECRETARY
JAMES C. MILLER, TREASURER***

Mr. David Osikowicz, Chair, made the following announcement:

The IUP Council of Trustees would sincerely like to thank Dr. David Werner for his service to IUP for the past two years.

Dr. Werner came to IUP under very challenging circumstances, and he has faced those challenges head on. He has helped this university to survive severe budget cuts and has addressed many other difficult issues during his time here. I think I speak for the trustees in saying that we are a stronger university because of his experience and leadership.

He has done exactly what he promised—put this university in the best possible position to welcome its next permanent leader.

We wish Dr. Werner and his wife, Kay, the very best. Please join me in recognizing and thanking him for his work here.

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was approved:

THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES WILL BE HELD ON SEPTEMBER 13, 2012.

ADJOURNMENT

The following motion was approved:

THAT THE MEETING BE ADJOURNED AT 5:10 P.M.

Jonathan B. Mack
Secretary, IUP Council of Trustees