

**MINUTES OF THE MEETING OF THE COUNCIL
OF TRUSTEES OF INDIANA UNIVERSITY OF
PENNSYLVANIA, HELD AT THE KOVALCHICK
CONVENTION AND ATHLETIC COMPLEX,
THURSDAY, SEPTEMBER 12, 2019, AT 5:00
P.M. PURSUANT TO NOTICE GIVEN**

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

The following council members were present:

Mr. Samuel H. Smith, Chair
Mr. Mark A. Holman, Vice Chair
Mrs. Joyce R. Fairman, Treasurer
Mr. A. Tim Cejka

Mrs. Susan S. Delaney
Mrs. Laurie A. Kuzneski
Mr. David Osikowicz

The following council members were excused:

Mr. Glenn Cannon, Secretary
Mr. James C. Miller

Mr. Nathan T. Spade
Ms. Abigaëlle Vertil

The following advisory group members were invited to attend:

Dr. David M. Piper, IUP Senate Chair
Mr. Terry L. Dunlap, Foundation for IUP Board President
Mr. John Simpson, IUP Alumni Association Board President
Dr. Nadene L'Amoreaux, IUP APSCUF President
Mrs. Erin Fritz Wood, IUP SCUPA President
Ms. Farzaneh Jahangiri, IUP Graduate Student Assembly President
Mr. Alexander Fefolt, IUP Student Government Association President

Ex officio: Dr. Daniel Greenstein, chancellor of Pennsylvania's State System of Higher Education, was not present.

The following university administrators were present:

Dr. Michael A. Driscoll, President
Dr. Timothy S. Moerland, Provost and Vice President for Academic Affairs
Ms. Susanna C. Sink, Interim Vice President for Administration and Finance
Dr. Thomas C. Segar, Vice President for Student Affairs
Dr. Patricia C. McCarthy, Vice President for Enrollment Management
Ms. Khatmeh Osseiran-Hanna, Vice President for University Advancement
Ms. Barbara J. Moore, Executive Director, Institutional Planning and Assessment
Mr. Chris Noah, Chief Marketing Officer
Ms. Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator

IUP COUNCIL OF TRUSTEES' EXECUTIVE SESSIONS

The IUP Council of Trustees met in executive sessions today to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, academic issues, and other privileged and confidential matters.

READING AND CONSIDERATION OF THE MINUTES

The following motion was approved by the IUP Council of Trustees:

THAT THE MINUTES FROM THE MEETING OF THE IUP COUNCIL OF TRUSTEES HELD MAY 9, 2019, BE APPROVED.

REPORT OF THE PRESIDENT

When potential and possibility are within reach and when the people around you are empowered to seize it, great things happen. That's how President Driscoll said he sees this new academic year unfolding. Yes, IUP has challenges. Yes, those challenges require thinking differently and acting swiftly. And, yes, it will be difficult, because moving away from what feels normal is always difficult. But, it's all there—IUP's for the taking, if everyone works together. He said he knows this, because all the pieces and parts are right here. They just need to be reconsidered and reassembled in a way that suits the students IUP serves today.

The research is complete, and the reaffirmation of IUP's brand has been launched. What's as exciting about the look and feel of the new promotional materials is the research that backs the implementation of a refreshed approach to communications and advertising, Dr. Driscoll said. The research reaffirms that alumni have been served well. They said IUP shaped generations of prepared and capable human beings with tough love—the right blend of challenging them with hard work and helping them to create their own paths to lead good lives and improve their communities.

With the budget and demographic and social challenges that are plain to see, IUP is in a new reality—circumstances that are very different from those of a decade ago. Dr. Driscoll said he has talked about this in many settings. To serve current students in the ways from which generations of alumni say they have benefited, IUP must be flexible and agile, and it must change in the right ways. Some progress has been made. The opening of the University College and reconfiguring of space in the University Libraries to create a comprehensive resource center for students was the first example Dr. Driscoll offered. This effort is changing the way IUP serves students. But IUP has not gone far enough to be able to make the most important promise, he said. For all students who are willing to work hard to better themselves, IUP will order all of its resources and work to ensure that each student is successful—both here and after graduation.

As President Driscoll told the university community in his Opening of the Academic Year address, the System Redesign is moving to a place in which IUP has, for the first time, a chance to determine its own destiny, but the university must be accountable for the results of its decisions and success. If the university is not, then the State System will step in and determine the destiny for IUP. So, the time is now.

Part of what will help to drive all that change is the tough work on the budget yet to come. IUP has balanced the budget this year with some big moves, but as a team, the university community will need to further reduce costs in line with enrollment and revenue. It won't be easy, Dr. Driscoll said, but he is confident IUP can do it.

A team has been deployed to lead the setting of goals that align with the redesign through 18 metrics and that set the stage for IUP's future—where the university is aiming to go and gauging the ability to get there, while strengthening accountability institutionally and individually. These goals cover student success—including progress to degree and affordability—and university success that includes aligning expenses with revenue, as he mentioned previously, but also capitalizing on the momentum of the Imagine Unlimited campaign and forging more philanthropic partnerships. IUP already attends to these things, and this tool will help the university to better focus its efforts, giving explicit targets to measure progress. The details are still in flux, and adapting to this new model will take some work, but the clarity gained will be worth the effort.

Times change, and methods change, Dr. Driscoll said. But IUP can and will transform how it offers the most effective educational experience at the same level of quality and with the same satisfying results as it adapts to the circumstances around it.

Dr. Driscoll noted the importance of remembering that IUP's fundamental purpose is to help people to learn—sometimes through opportunities provided and sometimes through reactions to a negative situation. IUP had both this week.

Yesterday, the university held its 18th remembrance of 9/11. Some might remember the first one took place just days after the attacks in 2001, and IUP has not missed an anniversary since. Trustee Laurie Kuzneski, chief marketing officer Chris Noah, and public safety and police director Kevin Thelen all spoke. At this point, many IUP students have no real memory of this tragedy, but IUP always honors its commitment to never forget the alumni and all the people lost and to provide perspective as it does so.

And, the university was confronted with an offensive and racist social media post by a student—not the first and, unfortunately, not likely the last at IUP or in broader society. President Driscoll said he was glad to see how quickly the team acted—responding to expressions of disappointment that this sort of thing can happen at IUP and to concerns about safety. Dr. Driscoll said he was most impressed at how students comported themselves at a university forum on Tuesday—with courage as well as with dignity and respect for others, with sound questions and good suggestions. Their clearest message is that IUP must work proactively, continually, and visibly to move closer to its vision of a diverse and inclusive community in which hate has no place.

This is a tough issue—one that Dr. Driscoll said he is sorry any student must experience—but the students at the forum and university employees demonstrated what IUP really is. He gave special thanks to Tom Segar, Elise Glenn, Chris Noah, Tim Moerland, and everyone who actively responded to this situation and to everyone who will continue to work through this particular issue and issues generally surrounding civility.

Adapting and being flexible come in many forms, Dr. Driscoll said, and sometimes opportunity arises when least expected. Vice President Segar has worked with Aramark to reduce the cost of dining operations and, ultimately, the subsidy from IUP and the cost of dining to students. As part of that cost reduction and in response to a demonstrated need for a place for students to gather, to collaborate on projects for classes or for club activities, and to study, Folger Hall is being repurposed. Even as students are asked for their input and as IUP assesses all the ways the space can be used, students already have started to use it.

Meanwhile, IUP continues to work with the Foundation for IUP to reduce the cost of on-campus housing. Hopefully, more information will be available soon. Even the least expensive housing and dining options exceed the cost of tuition, and IUP needs to find ways to lessen the financial burden.

While the university continues to transform to meet students' needs, the IUP community is always glad to welcome alumni back. Over the summer, University Advancement launched another touch point—an alumni ambassador program. Alumni from an array of regions were on campus this summer for training. Eleven alumni will be inducted into the IUP Athletic Hall of Fame next weekend, and thousands of alumni will be welcomed home for IUP's annual Homecoming celebration the first weekend in October.

The following motion was approved by the IUP Council of Trustees:

THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.

PUBLIC COMMENT

None.

NEW BUSINESS

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE

Election of Committee Chair

David Osikowicz was reappointed chair of the Administration and Finance Committee for the 2019-20 academic year. Mr. Osikowicz presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 1 through 8 in the Docket Report and in Exhibits 1 through 7, which depict the highlights of the Administration and Finance Division.

May 9, 2019, Committee Minutes

The committee reviewed the May 9, 2019, minutes of the Administration and Finance Committee meeting. The minutes were approved as distributed.

Procurements and Services, Purchasing Card Expenditures

As required by Act 13 and Act 188, the committee reviewed the procurements and services since the last meeting, as depicted in Exhibit 7 of the Docket Report.

The following motion was approved by the IUP Council of Trustees:

THAT, AS REQUIRED BY ACT 13 AND ACT 188, PROCUREMENTS AND SERVICES NEGOTIATED OR AWARDED BY THE PRESIDENT FROM APRIL 1, 2019, THROUGH JUNE 30, 2019, TOTALING \$4,758,823.42, INCLUDING CARD PURCHASES AS SHOWN IN EXHIBIT 7 OF THE DOCKET REPORT, BE APPROVED.

Comments by Interim Vice President

Susanna Sink provided an update and comments related to the general business, administrative, and financial operations of the university. She also highlighted accomplishments of the Administration and Finance Division.

Budget Status Report: Fiscal Year 2018-19

Ms. Sink provided a status report regarding the Educational and General budget for the period of July 1, 2018, through June 30, 2019, and provided a financial outlook for the fiscal year 2019-20 Educational and General budget.

Fiscal Year 2019-20 Educational and General Budget

The committee reviewed the fiscal year 2019-20 Educational and General budget. The July 10, 2019, assumptions from Pennsylvania's State System of Higher Education were incorporated into the budget projection. IUP appropriations increased by \$1,211,637, which is the net result of the State System receiving a 2.0 percent increase in funding from the state budget and changes for System-wide initiatives and the Office of the Chancellor. The State System Board of Governors voted not to increase tuition or the technology fee for all undergraduate and graduate students. In addition, IUP continued with the per-credit tuition pilot for in-state undergraduate students, discounted by 1 percent. A budget shortfall of approximately \$20.8 million is projected, based on lower enrollment projections and increases in salaries and wages. The administration has balanced the fiscal year 2019-20 budget by implementing \$15.2 million in permanent reductions and \$5.6 million in one-time reductions.

Emergency Management Update

Since the last IUP Council of Trustees meeting in May, IUP Emergency Management successfully used the “community event” option of the new mass notification system to send messages to graduates and their families/guests throughout the day. President’s Cabinet was also briefed on the community event function and how it will allow IUP to communicate with various groups visiting campus in case of emergency. BOLD Continuity of Operations Planning corporate representatives have reviewed the various IUP department plans and notified Public Safety that the majority of the plans are ready for implementation with ongoing maintenance. IUP Emergency Management has been providing training to faculty and staff members and to students on a variety of topics, including Active Shooter, Basic First Aid, AED (automated external defibrillator) Use, and Stop the Bleed programs. These trainings will continue into the fall semester. IUP Emergency Management will participate in a future training certification and exercise course for the Special Medical Assistance Team (SMAT) based in Indiana. SMAT is a deployable resource by the Pennsylvania Department of Health to establish temporary facilities and treatment of patients who are symptomatic of or who have been potentially exposed to highly infectious disease. IUP Public Safety hosted a Region 13 Fusion Center briefing on local extremist/activist groups. Representatives of the Pennsylvania State Police and Indiana Borough Police agencies were included in the briefing.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Election of Committee Chair

Mark Holman was reappointed chair of the Academic Affairs Committee for the 2019-20 academic year. Mr. Holman presented the following report:

Provost Report

Provost Moerland reported that there are no curriculum items from Academic Affairs, as the committee is up-to-date on all program and course changes from last academic year. Dr. Moerland indicated that IUP’s academic programs are reviewed continually. There are formal reviews, according to State System Board of Governors policy, in which each program engages every five years. There are less formal, but still thorough, evaluations that occur on a continual basis when resources are allocated, when programs are proposed and modified, and when accreditation reviews take place. This year there will be a comprehensive review of all academic programs to assess their direction, relevance, and viability with regard to enrollment and financial status. Provost Moerland provided an update on the University College. On August 27, a formal ribbon-cutting ceremony was held.

University College Report

Provost Moerland introduced Michele Norwood, associate vice provost for Undergraduate Student Success and founding director of the University College. Dr. Norwood shared that the conversation regarding the University College began in 2013 and has evolved into a successful and meaningful resource for students. Last year, during phase I, students who needed some additional support were the sole focus. This fall marked the launch of phase II, which brings to the University College students who have not declared a major of study. They are called “explorer” students. Students enrolled in the University College have access to college mentors, peer mentors, tutoring, common hours, and seminars. These services are available to all other IUP students as well. The programs not only support the students academically, but also support them when they are making decisions regarding future career paths. Student-athletes are supported as well with study labs, tutoring, and a support specialist. Data is collected and reviewed consistently so that the University College can make assessments in order to continue to provide students with a positive and academically successful college experience.

REPORT OF THE STUDENT AFFAIRS COMMITTEE

Election of Committee Chair

Abigaëlle Vertil was appointed chair of the Student Affairs Committee for the 2019-20 academic year. In the absence of Ms. Vertil, Laurie Kuzneski presented the following report:

The Student Affairs Committee met today with Vice President for Student Affairs Tom Segar, who introduced IUP's newly appointed athletic director, Todd Garzarelli. Mr. Garzarelli provided an update on new initiatives in Intercollegiate Athletics and a summary of the spring 2019 performances of teams and student-athletes. This resulted in the Student Affairs Committee's recommendation that a resolution of commendation for Derek Horton, men's track and field student-athlete, be approved.

Vice President Segar shared division organizational changes, including additional student support in the Counseling Center to assist with increasing mental health needs of IUP students; updates in residential living; and his vision, goals, and desired outcomes for Student Affairs.

Malaika Turner, interim special assistant to the vice president, provided an update on the transition of Folger Hall from a dining hall to a student commons area, with space for individual and group study, social gatherings, and leadership development seminars. She also shared the progress made during the summer on the food pantry and help center, noting that a soft opening will be held Friday, September 13.

Resolution of Commendation for Derek (DJ) Horton

Mrs. Kuzneski invited IUP men's track and field assistant coach Kurt Duncan and student-athlete Derek (DJ) Horton to the podium.

WHEREAS, IUP men's track and field student-athlete Derek (DJ) Horton finished his collegiate career in the spring as one of the most successful athletes in program history;

WHEREAS, Mr. Horton earned All-America honors in the pole vault six times—four times at the NCAA Division II Outdoor Championships and twice at the Indoor Championships;

WHEREAS, Mr. Horton won the pole vault individual title at the Pennsylvania State Athletic Conference championship meet on six occasions, sweeping the indoor and outdoor titles during both his freshman and senior seasons;

WHEREAS, Mr. Horton is IUP's indoor and outdoor record holder in the pole vault, in addition to breaking the PSAC's indoor and outdoor records, the PSAC Indoor Championships record, and Edinboro University's facility record;

WHEREAS, Mr. Horton was named the PSAC Indoor Field Athlete of the Year in 2019 and the PSAC Indoor Freshman of the Year in 2016, he earned PSAC Field Athlete of the Week honors four times, and he was a 15-time IUP Athlete of the Week selection;

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees commends student-athlete Derek Horton for his career accomplishments.

Approved this 12th day of September, 2019.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION OF COMMENTATION FOR DEREK (DJ) HORTON, IUP MEN'S TRACK AND FIELD STUDENT-ATHLETE.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

Election of Committee Chair

James Miller was reappointed chair of the University Advancement Committee for the 2019-20 academic year. In the absence of Mr. Miller, Tim Cejka presented the following report:

Today, the University Advancement Committee has two action items. They are two naming resolutions: one for the future administrative office in the Academy of Culinary Arts and one for the Chemistry Department.

Resolution for the Naming of the Harold and Elizabeth Wingard Administrative Office in the Academy of Culinary Arts

Mr. Cejka invited Harold and Elizabeth Wingard to the podium.

WHEREAS, Harold and Elizabeth Wingard are long-time supporters of IUP and the College of Health and Human Services and the Academy of Culinary Arts;

WHEREAS, Harold served as dean in the College of Health and Human Services from 1986-1999 and was instrumental in the vision, concept, and creation of the IUP Academy of Culinary Arts;

WHEREAS, Harold serves as a member on the College of Health and Human Services and Punxsutawney Regional Advancement Councils,

WHEREAS, Elizabeth makes significant contributions of her time in the community by volunteering with Women's Club of IUP, Indiana County Back-to-School Bash, and Katie's Closet;

WHEREAS, Harold has volunteered time as a board member of Citizen's Ambulance service of Indiana, the United Way of Indiana County, and the Indiana County Leader's Circle;

WHEREAS, the Wingards have given time, talent, and treasure, enabling the university to provide life-changing opportunities for students in the College of Health and Human Services and the Academy of Culinary Arts;

NOW, THEREFORE, BE IT RESOLVED, that the IUP Council of Trustees recognizes Harold and Elizabeth Wingard by naming the administrative office in the new Academy of Culinary Arts in their honor.

Approved this 12th day of September, 2019.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION FOR THE NAMING OF THE HAROLD AND ELIZABETH WINGARD ADMINISTRATIVE OFFICE IN THE ACADEMY OF CULINARY ARTS.

Resolution for the Naming of the Madia Department of Chemistry

Next, Mr. Cejka invited Bill and Audrey Madia to the podium.

WHEREAS, William Madia '69, M'71 and Audrey DeLaquil Madia '70 have a deep and abiding respect for the power of education, particularly in the sciences and social sciences;

WHEREAS, the Madias have generously given their time by serving as cochairs of the National Campaign Cabinet of the Imagine Unlimited comprehensive campaign and William as a member of the Kopchick College of Natural Sciences and Mathematics Advancement Council;

WHEREAS, the Madias were recipients of the Volunteer of the Year Award in 2012, presented by the IUP Alumni Association;

WHEREAS, William Madia is a 1988 recipient of the Distinguished Alumni Award;

WHEREAS, the Madias have given immeasurably in time, talent, and treasure, enabling the university to provide life-changing opportunities for students for generations to come;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania recognizes William and Audrey Madia by naming the Department of Chemistry in their honor.

Approved this 12th day of September, 2019.

The following motion was approved by the IUP Council of Trustees:

THAT THE COUNCIL OF TRUSTEES APPROVE THE RESOLUTION FOR THE NAMING OF THE MADIA DEPARTMENT OF CHEMISTRY.

Discussion:

The University Advancement Division report began with an update from Vice President Khatmeh Osseiran-Hanna.

Vice President Osseiran-Hanna highlighted that the Campaign for IUP: Imagine Unlimited is at approximately \$64 million, 85 percent to goal. With more than 210 volunteers engaged in University Advancement work, the Washington, DC, Regional Council, chaired by trustee, alumnus, and benefactor Mark Holman, launched this past June with 15 members.

The division has been busy implementing the new Constituent Relationship Management (CRM) system, with approximately 200,000 records. The CRM Blackbaud Raiser's Edge NXT went live August 26, following a blackout period. In fiscal year 2018-19, Annual Giving brought in more than \$1.5 million from more than 8,375 donors, 640 of whom were Leadership Society donors, an increase of 21 new members from the previous year. The Foundation for IUP disbursed more than \$7 million in funds in support of scholarships and programs. Awards totaling 2,460 were made to 1,883 students.

The Foundation for IUP board has new leadership, with Terry Dunlap '81 as president. The IUP Alumni Association board also elected a new president, John Simpson '79.

The vice president highlighted many upcoming University Advancement events, including Homecoming on October 5, and introduced Mary Morgan, director of Alumni and Friends, who reported on new Advancement achievements with these groups. Achievements include a Champagne Toast for new graduates during commencement activities, New Hawk Send-offs, seven of which were already held, and the Regional Alumni Ambassadors. Other expanded and enhanced initiatives include University Advancement's collaboration with Enrollment Management. Highlights are the New York City Career Panel at IUP and volunteers at Cypress College Fair.

ENROLLMENT MANAGEMENT COMMITTEE REPORT

Election of Committee Chair

Joyce Fairman was reappointed chair of the Enrollment Management Committee for the 2019-20 academic year. Mrs. Fairman presented the following report:

Discussion:

Patricia McCarthy, vice president for Enrollment Management, opened the committee meeting by discussing the fall 2019 and fall 2020 enrollment for the undergraduate, culinary, and graduate populations.

The fall 2019 entering class will have fewer students than the fall 2018 class for both new freshman and transfer students.

For fall 2020, the number of completed new freshman applications and the number of admitted freshman students are both higher than at the same time last year—12 percent and 10.6 percent, respectively, with 935 completed freshman applications having already been received and 821 students admitted. Though very early in the cycle, freshman deposits are 10.5 percent higher than at the same time last year.

Transfer completed applications and admitted students for fall 2020 are down slightly from fall 2019. Currently, there are 26 completed transfer applications and 11 admitted transfer students.

Fall 2019 enrollment for new graduate students has shown a decline over last year, though some of the decline was anticipated because of the admission cycle for two doctoral programs that recruit only every other year. Fall 2020 enrollment for graduate admissions is reflecting a 31 percent increase in completed applications and 58 percent increase in admitted students as compared to this time last year.

Finally, Culinary Admissions has shown an increase in completed applications and admissions, in part because of the addition of the stand-alone Baking and Pastry program. Overall, the fall 2019 recruitment cycle will likely end with three fewer new students than in fall 2018. At this point, applications and the number of admitted students are both higher for fall 2020 than at the same point in time for fall 2019.

Retention of the fall 2018 first-time, full-time, degree-seeking students is currently at 72.35 percent. This is almost 2 percentage points higher than the fall 2017 retention rate at the same time last year. Much hard work has been done by the University-Wide Retention and Persistence Committee to boost these numbers, as well as the persistence of all students here at the university.

Official fall 2019 enrollment numbers will be finalized at the end of the 15th day of the fall semester, or the fall freeze date.

Tammy Manko reported on the Graduate First Destination Survey outcomes for the IUP Class of 2018. In total, 2,465 recent graduates were surveyed, with a 12 percent response rate and a 52 percent total knowledge rate, which is the percentage of graduates for whom reliable and verifiable information regarding postgraduation statuses has been gathered.

Highlights of this report:

- 91 percent of survey respondents are considered “productive,” which is defined as either employed, pursuing additional education, serving in the military, or not seeking employment or additional education.
- 98 percent of non-respondents for whom data was gathered were determined to be “productive.”
- 83 percent of respondents indicated they are employed in a field of their choice.

Data is currently being gathered about the Class of 2019.

OTHER BUSINESS

Approval of President Michael A. Driscoll's 2018-19 Annual Review Report

The following motion was approved by the IUP Council of Trustees:

THAT THE 2018-19 ANNUAL REVIEW REPORT FOR PRESIDENT MICHAEL A. DRISCOLL BE APPROVED.

Appointments to the Audit Committee

The following motion was approved by the IUP Council of Trustees:

THAT THESE APPOINTMENTS/REAPPOINTMENTS TO THE AUDIT COMMITTEE BE MADE: JOYCE FAIRMAN AS CHAIR AND JAMES MILLER AND LAURIE KUZNESKI AS MEMBERS.

Appointments of Liaisons to the Foundation for IUP Board

The following motion was approved by the IUP Council of Trustees:

THAT LIAISON APPOINTMENTS/REAPPOINTMENTS TO THE FOUNDATION FOR IUP BOARD BE MADE FOR JAMES MILLER, SUSAN DELANEY, AND ABIGAELE VERTIL.

Certifying Resolution—Order of Succession Plan

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*, requires that each PASSHE university president develop and publish an Order of Succession identifying, in rank order, members of its university's executive management team who will act on behalf of the president in his/her absence; in the event the president is temporarily unable to fulfill the responsibilities of the position; or in the event there is a vacancy, and

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*, required that, at the beginning of each academic year, before September 30, the president deliver the university Order of Succession Plan to the Chancellor after a resolution and vote by the university's Council of trustees; and;

WHEREAS, the attached Order of Succession Plan, provided by the President of Indiana University of Pennsylvania, lists in rank order the members of Indiana University of Pennsylvania's executive management team to act on his/her behalf in his/her absence or in the event he/she is temporarily unable to fulfill his/her responsibilities, or in the event there is a vacancy;

NOW, THEREFORE, BE IT RESOLVED, that the Council of Trustees of Indiana University of Pennsylvania approves the Order of Succession Plan (attached to this Resolution) as required by Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*.

Approved this 12th day of September, 2019.

INDIANA UNIVERSITY OF PENNSYLVANIA
University Order of Succession
2019-2020

1. Name: Dr. Timothy Moerland
Title: Provost and Vice President for Academic Affairs
2. Name: Ms. Susanna Sink
Title: Interim Vice President for Administration & Finance
3. Name: Dr. Thomas Segar
Title: Vice President for Student Affairs
4. Name: Dr. Patricia McCarthy
Title: Vice President for Enrollment Management
5. Name: Ms. Khatmeh Osseiran-Hanna
Title: Vice President for University Advancement

The following motion was approved by the IUP Council of Trustees:

**THAT THE COUNCIL OF TRUSTEES APPROVE THE CERTIFYING RESOLUTION –
ORDER OF SUCCESSION PLAN AS REQUIRED BY BOARD OF GOVERNORS POLICY
1983-14-A: APPOINTING INTERIM AND ACTING CHIEF EXECUTIVE OFFICERS.**

RESOLUTION SETTING THE NEXT MEETING DATE

The following motion was approved by the IUP Council of Trustees:

**THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD DECEMBER 12,
2019.**

ADJOURNMENT

The following motion was approved by the IUP Council of Trustees:

THAT THE MEETING BE ADJOURNED AT 5:50 P.M.

Mr. Glenn M. Cannon
Secretary, IUP Council of Trustees

On behalf of Mr. Glenn Cannon