

Issue Highlights:

Awareness, Diversity and Inclusion Programming:

- ◆ Hispanic Heritage and Native American Awareness Councils
- ◆ GLBT Commission and LGBTQIA Support
- ◆ Haven Project and Green Dot
- ◆ MCSLE and MASS
- ◆ Office of International Education
- ◆ Elephant in the Room
- ◆ 100 Years of Women's Suffrage Series
- ◆ Lively Arts at IUP

It's Baaccckkkk!
Title IX and Protection of Minors Training—What you need to know!

Tell everyone what's happening:
Social Equity & Title IX Digest



UPCOMING EVENTS:

- ◆ The Native American Awareness Council will host Two Spirit scholar Carrie House the week of November 11-15.
- ◆ Multiple programs will be held to honor **Veterans Day**: Six O'Clock Series, Music Department Concert, Military and Veterans Resource Center events.



- ◆ The Chinese/English Bilingual Forums continue on November 11 and 17 and December 8.

Annual Mandatory Training Underway

This year, the required training on the **Sexual Discrimination-Sexual Misconduct** and **Protection of Minors** policies is being accomplished in one of three ways:

1. **All new hires** are continuing to receive and complete the EverFi/Lawroom courses through individual emails sent by PASSHE.
2. **New for 2019-2020: All continuing/returning personnel** receive a training refresher through D2L. This was launched on October 29. Each module contains a presentation and quiz, which must be completed for each policy. Also included are practice exercises and job-aids, which highlight employee responsibilities.
3. **All others who require a form of training** (student athletes, student interns, student leaders, etc.) are continuing to complete the Qualtrics training overview as assigned.



Visit the Social Equity & Title IX website for more information.



- ✓ The Sexual Discrimination-Sexual Misconduct Policy sets forth IUP's expectations and procedures, and defines your rights and responsibilities.
- ✓ Members of the IUP community have the right to be free from all forms of sex- and gender-based harassment, discrimination, and misconduct.
- ✓ All IUP employees and university-related personnel are deemed **"Responsible Employees"** and are **required to immediately report actual or suspected sexual misconduct to the Title IX Coordinator.**

October was Hispanic Heritage Month and, in celebration, the IUP **Hispanic Heritage Council** presented a special **Southern Border Series**. On October 11, visiting scholar Maria Enriquez discussed "Wetbook Crossings and the Librotráfico Movement." Visiting artist Alejandro Meter exhibited his work, "No Limits: A Photographic Cartography of Writers Along the U.S.-Mexico Border" on October 18. And on October 19, a multi-session culminating event was held for all students, staff, and faculty with topics such as "Immigrants' Voices and Identity," "Foreigner vs. Invader," and "Migrant Workers' Rights."



On October 22, the **GLBT Commission** and **LGBTQIA Support** hosted a concert by Namoli Brennet, award-winning transgender singer/songwriter.



See reverse side for more notable programming this semester!

The Haven Project and Green Dot

These valuable programs have hosted numerous events of note this semester, including "Chalk the Walk/RAINN Day," "Pretty OWT: Mixer with a Message,"

and "It's On Us, IUP Volunteer Training." In collaboration with the Six O'Clock Series, these offices recently presented the powerful performance of *Intrusion*.



Contact haven-project@iup.edu or green-dot@iup.edu for further information on these initiatives.

Social Equity & Title IX News

The Social Equity and Title IX Office assists in fostering a campus environment that values individual differences and promotes diversity, equity, and inclusion. Reaching this goal across educational and employment opportunities at IUP is best accomplished if all are involved—and each member of the campus community can contribute to the mission.

The office defines avenues for reporting issues or problems, programming to support the message that moves us forward, and education and training to equip us all with the tools to contribute to positive change.

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Above: Elise Glenn with Richard Spencer, Secretary of the United States Navy.

Elise Glenn, IUP Chief Diversity and Inclusion Officer/Title IX Coordinator, represented IUP at a “Regional Discussion on Sexual Assault and Sexual Harassment at America’s Colleges, Universities and Service Academies.” This event was jointly presented by the State University of New York and the United States Navy on September 5, 2019 in New York City. Glenn also had the opportunity to speak with several distinguished panelists and attendees, and to learn about valuable resources and potential guest speakers for the IUP community.



Enjoying the weekly **Social Equity & Title IX Digest**? Hosting an event you'd like us to mention in an upcoming issue? Email social-equity@iup.edu with the details. **And be sure to enter your event in CMS** through the Diversity and Central Calendars!

Notable Programming and Events

The Social Equity and Title IX Office hosts and supports campus-wide programs, celebrations, dialogues and trainings. Funding is also provided to the diversity commissions and councils: the **President’s Commission on the Status of Women**, **GLBT Commission**, **Hispanic Heritage Council**, and the **Native American Awareness Council**. These groups work to improve the awareness, understanding, and appreciation of diversity and inclusion within the IUP community. (Please see front page for highlights of some of their recent events.)

Many campus entities have offered outstanding and significant programs so far this semester. Of special note, the “**Elephant in the Room Series**” has returned, along with this year’s “**100 Years of Women’s Suffrage Series**.” Contact **Women’s and Gender Studies** for information on these.



WOMEN'S AND GENDER STUDIES, POLITICAL SCIENCE, AND IUP LIBRARIES PRESENT:
100 YEARS OF WOMEN'S SUFFRAGE
IUP, Jane Leonard, and YOU

The **Center for Multicultural Student Leadership and Engagement**, and the offices under their umbrella, continue to offer a vast array of programming through the “**Six O’Clock Series**,” MASS’s “**Lunch and Learns**,” the “**Emerging/Executive Leaders Series**,” “**Breaking the Barriers Thursdays**,” and LGBTQIA Support’s “**Adulting 101 Queer Conversations Workshops**” - just to name a few.



Left: Students enjoyed International Tea Time as part of International Education Week.

The **Office of International Education** hosted special programming during **International Education Week**, including a U.S. Citizenship Naturalization Ceremony on October 25.

An **Islamic Awareness Day** event was held on October 23, with guest speaker Abdul Aziz Suraqa addressing Spirituality and Mental Health.



Above: Curtis Scheib (CFA Dean), Miranda Schruck (actor), Rick Kemp (Director), Tedd Cogar and Elise Glenn (panelists), Adrian Williams (actor), and Rachel DeSoto Jackson (Theater Department) - Opening Night of *Actually*

For two weekends this fall, the **Lively Arts at IUP and Theater-by-the-Grove** presented *Actually*, a moving investigation into gender and race politics, and the challenging nuances of consent. A Talk-Back Panel took place after the opening night performance.

On-going notable programming is also offered by **STATIC**, **BACCHUS**, the **University College**, **Health and Wellness Promotion**, the **Career and Professional Development Center**, and many more campus partners.

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